



**Strasburg School District Board of Education  
Goals and Objectives**

- I. Promote achievement and success for all students:
  - a. Find, develop, and retain quality staff.
  - b. Data based decisions that drive student achievement.
  
- II. Ensure an effective leadership culture across the district:
  - a. Maintain current and relevant policies.
  - b. Develop onboarding plan for new Board of Education members.
  - c. Maintain a growth mindset for each Board of Education member.
  
- III. Maximize financing that maintains the financial stability of the district:
  - a. Align budget to support objectives in the building level Unified Improvement Plan.
  - b. Maintain a fund balance that is equal to 15% of the total operating budget.
  - c. Develop a strategic master plan to accommodate growth in the district.