

Professional Staff Fringe Benefits

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. The benefits extended to the professional staff shall be designed to promote their present and future economic security and provide incentive for professional development that will be of benefit to the district.

Employees who work regularly more than six hours per day are covered by the district's group life insurance and long-term disability insurance plans.

All full-time regular licensed employees are eligible for the district's health insurance plan. These employees also may participate in the district's tax-sheltered annuity program.

Full-time regular licensed employees not covered by a negotiated agreement shall be extended fringe benefits at least equal to that of other professional employees.

School district employees shall participate in the Public Employees' Retirement Association in which both the employee and the school district make monthly contributions.

Workers' Compensation

All district employees are covered under the Workers' Compensation Insurance Plan and shall be entitled to all the prescribed benefits.

LEGAL REFS.: C.R.S. [8-40-101](#) *et seq.* through 8-47-101 *et seq.*
(*Workers' Compensation Act of Colorado*)

C.R.S. [22-32-110](#) (1)(j)

C.R.S. [24-51-101](#) *et seq.* (*Public Employees' Retirement Association*)

CROSS REF.: [GBGD](#), Workers' Compensation