

## **Nondiscrimination on the Basis of Sex**

(Compliance with Title IX)

### **1. Designation of responsible employee**

The Board of Education shall designate an individual as the responsible employee to coordinate school district compliance with Title IX.

The designee, the district's Title IX compliance officer, shall be responsible for continuing surveillance of district educational programs and activities with regard to compliance with Title IX and its administrative regulations, including the development of all necessary procedures and regulations.

The Title IX compliance officer shall annually notify all students of the district regarding the district's policy and grievance procedure and of his or her name or title, office, address and telephone number. Notification shall be by posting and/or other means sufficient to reasonably advise all students.

### **2. Grievance procedure**

All students shall have a ready means of resolving any claim of discrimination on the basis of sex in the educational programs or activities of the district. Grievance procedures for sexual harassment are set forth in JBB\*-R. All other complaints regarding sexual discrimination shall be filed with the Title IX compliance officer.

A complaint may also be made to the Office of Civil Rights at any time before or during the district's grievance procedures at: The Office of Civil Rights, U.S. Department of Education, Region VIII, Federal Office Building, 1244 North Speer Boulevard, Suite 310, Denver, Colorado, 80204.

### **3. Dissemination of policy**

The superintendent shall notify applicants for admission, students, parents/guardians, sources of referral of applicants for admission,

employees and applicants for employment that it does not discriminate on the basis of sex in the educational programs or activities which it operates and that it is required by Title IX and its administrative regulations not to discriminate in such a manner. The notification shall be made in the form and manner required by law or regulation.

Adopted: 10/12/2016

LEGAL REFS.: 20 U.S.C. §1681 *et seq.*

34 C.F.R. Part 106