

SCHOOL VOLUNTEERS

The Board welcomes persons who wish to volunteer their time in schools. Screening, training and supervision of volunteers is the responsibility of the school principal. All volunteers are subject to criminal background and sex offender registry checks. The principal or his designee is responsible for ensuring that all volunteers have a completed volunteer application and approved criminal background and registered sex offender check prior to beginning volunteer duties.

Volunteers are bound by the standards of conduct applicable to school employees. The Principal may terminate the services of a volunteer if the principal deems appropriate.

Schools are encouraged to notify parents/guardians of their entitlement under state law to four hours of leave each year to participate in activities at their child's school.

Schools are encouraged to identify effective roles for volunteers, offer appropriate training, and assess and recognize the efforts of volunteers each year. Schools shall after each school year inform the superintendent of the effectiveness of the volunteer program.

Volunteers will be notified at the time the individual applies to volunteer that the Board may maintain a volunteer file on the individual, and that information in that file may be open to inspection in accordance with state law.

Volunteers, who's prior history, including criminal history or demonstrates a risk to the safety or well-being of students, will be denied participation to volunteer

Conditions for rejecting a volunteer's participation in activities may include but not be limited to the following:

- Conviction of or Plea of No Contest to any felony
- Conviction of or Plea of No Contest to any misdemeanor that indicates the volunteer may pose a threat to the integrity or safety of the school environment
- More than one DWI

- A pattern of criminal charges, even if the charges were dismissed, which cause concern that the volunteer may pose a threat to the integrity or safety of the school environment.

If Strasburg School District 31J learns that an individual is a registered sex offender, this individual will be barred from volunteering.

LEGAL REF: G.S. 115C-36, -40, -209.1

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